

RESOLUTION

DISMISSAL OF FOURTH-YEAR PROBATIONARY TEACHERS FOR FINANCIAL REASONS

WHEREAS, the Board of Education has decided to decrease the number of teachers in the School District; and

WHEREAS, the following teachers are completing their fourth consecutive full term of probationary teaching service during the 2010-11 school term; and

WHEREAS, the Board has determined that said teacher(s) shall be dismissed at the end of the 2010-11 school term, pursuant to Section 24-11 of the *School Code* (105 ILCS 5/24-11), as a result of the Board decision;

NOW, THEREFORE, Be It Resolved by the Board of Education of Millburn Community Consolidated School District No. 24, Lake County, Illinois, that:

Section 1: The following named fourth-year probationary teacher(s) shall be dismissed at the end of the 2010-11 school term because of the decision of the Board to decrease the number of teachers employed due to a lack of funding:

Lisa Anderson
Lorie Cipolla
Becky Curran
Sara Glade
Paul Hedlund
Carol Keller
Heather Kline
Leah Langanke
Mary Le Mieux
Emily Summers

Section 2: The President and Secretary of the Board are authorized and directed to give the teacher(s) a written Notice and Statement of Dismissal, together with the reason therefore, by first class mail and certified mail, return receipt requested, at least forty-five (45) days before the end of the school term. A copy of said Notice is attached as Exhibit A and incorporated by reference.

Section 3: The Superintendent or designee shall also personally deliver a copy of said Notice to the teacher(s) with a signature receipt. A copy of said receipt is attached as Exhibit B and incorporated by reference.

Section : This Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 23rd day of February 2011, by the following vote:

AYES:

NAYS:

ABSENT:

President, Board of Education

ATTEST:

Secretary, Board of Education

February 24, 2011

**Via First Class Mail and Certified Mail,
Return Receipt Requested**

RE: NOTICE AND STATEMENT OF DISMISSAL

Dear _____:

At its meeting held on February 23, 2011 the Board of Education of Millburn Community Consolidated School District No. 24, Lake County, Illinois, pursuant to Section 24-11 of the *School Code*, resolved to dismiss you effective at the end of the 2010-11 school term. The reason for your dismissal is the decision of the Board to decrease the number of teachers employed in the School District due to lack of funding. Your last day of employment in the District, subject to the use of snow and emergency days, shall be June 7, 2011.

Sincerely,

Board of Education
Millburn Community Consolidated
School District No. 24,
Lake County, Illinois

By: _____
President

ATTEST:

Secretary

EXHIBIT A

RECEIPT CONFIRMATION

I, _____, received the attached Notice and Statement of
(name of employee)

Dismissal by personal delivery from _____, _____,
(name of person delivering notice) (title)

of Millburn Community Consolidated School District No. 24, on _____.
(date notice was given)

(signature of employee)

EXHIBIT B